

San José 2010

ICMA'S 96TH ANNUAL CONFERENCE



The world's foremost pro
opportunity for local gov

Balance and Boundaries: Making Time for You and Your Family

Tuesday, Oct. 19, 11 a.m.-12:15 p.m.

In the age of 24-hour news cycles, iPhones, and social media, it's hard to turn work off, which leaves us with little time for family, friends, or fun. How can we effectively set boundaries and manage expectations to allow for both our professional and personal development? Speakers will share their experiences navigating this dilemma, and partners are encouraged to attend.

Why Is There an Actor at Our Staff Meeting?

Tuesday, Oct. 19, 2-3:10 p.m.

You're recognized at the grocery store and suddenly find yourself engaged in a debate with a citizen on a highly charged issue. In this situation, as in many others, it's important to be able to think on your feet. Who does this better than actors trained in improv? Teaching staff to use improv skills in difficult situations is just one way that local government managers can be creative in their approach to staff development. In this session, colleagues will share their experiences integrating inventive strategies to improve their organizations.

Not all organizations value professional development and training. When they're constrained by a lack of resources or by an employer who thinks that skill building is fluff, some managers struggle to stay current in their field. This session will discuss how to develop your skills without the support or resources of your employer.

How to Be Indispensable of Reductions and Budget Cuts

Monday, Oct. 18, 2:30-3:40 p.m.

How can you make yourself so valuable that they just can't do without? Hear from managers and assistants who have survived budget cuts, and learn how morale and productivity can be maintained during significant organizational downturns.



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Leaders at the Core of Better Communities